

About NowPurchase

“Smart Procurement for Metal Manufacturers”

What we do

We are a full stack B2B metal procurement company that lets you monitor your prices through our WhatsApp Bot, process RFQs & orders through our mobile web-app and optimize the charge mix (raw material input) through a machine learning algorithm. This is much better than calling suppliers for prices, sending emails & WhatsApp and relying on tacit knowledge to run your factory. In the end, we complete the fulfillment by supplying the right raw material and ensure the manufacturer is able to produce high quality output.

Why NowPurchase ?

We will spare no efforts to ensure that we empower you to do the most important and impactful work of your career. The learning curve will immensely prepare you to advance in your career. We believe in the right attitude and the thirst to learn, advance, and progress. Skills can be taught but a good attitude is what we are attracted to.

Your Role

Do you think you will enjoy working in a fast pace hyper growth start up culture?

Do you enjoy interacting with people and connecting them to the right career opportunity?

Are you well versed with Tech/Digital landscape?

We are looking for a passionate and a hard-working person to join us with the purpose of empowering businesses with the right talent & building high-performing teams. We are on the hunt of a smart, aggressive individual who has the zeal to roll up the sleeves and execute.

He/She will be working closely with the HR Lead and assist in the end to end employee life cycle management. The ideal candidate will thrive in a multifaceted & changing environment and have fun while getting a lot of great work done.

Key Responsibilities

- You will develop a comprehensive Campus recruitment strategy in alignment to University and Student.
- You will develop Early Career and Internship Programs that focus on pipelining top talent through engaging experiences that highlight our firm culture and employment brand.
- You will build relationships: You will identify top schools and programs and build relationships with students, faculty, career services as well as partner with our internal business leaders, as well as staffing companies.
- You will actively drive employee engagement activities.
- You will be the POC for any admin and support functions like facilities
- You will perform any ad hoc responsibility

Qualifications & Experience

- Post Graduate qualification in Human Resource or relevant field with 0 to 2 year experience
- Strong communication skills among diverse audiences, attention to detail
- Ability to multitask , build network & relationships, influence stakeholders
- Comfortable working in MS office suite

Perks

We go the extra mile to make you feel at home. Food and flexible working hours are a given. Our workspaces are welcoming and fun. You are free to wear what makes you comfortable. You will be eligible for ESOPs (Employee Stock Options). Oh, and we've got your family covered too, with great health insurance plans and other benefits. In short, everything you need to be your best self at work!